

SUSTAINABILITY BLUNDERS (DOPPELT)

- ✚ Patriarchal Thinking – Leads to a false sense of security.
“We will leave it up to the “powers that be” to the success of this implementation.” Everyone matters.
- ✚ Silo Approach – Implementing within a particular curriculum area and not paying attention to the possibilities for the integration of the implementation across curriculum areas.
- ✚ No clear vision for sustainability.
- ✚ Confusion over cause and effect.
- ✚ Lack of information and knowledge development.
- ✚ Insufficient mechanisms for learning and adaptations (after full implementation and now into innovation).
- ✚ Failure to institutionalize processes:
 - Ongoing coaching, etc. when there is turnover
 - Changes in leadership, etc.

If you want to build a sustainable system, you are going to have to:

- ✚ Take a whole system viewpoint
- ✚ Engage in serious culture change
- ✚ Change fundamentally the governance system
- ✚ Change the way (what and how) information flows
- ✚ Input some seriously good leadership