

Small Group Suggested Cuts and Reductions

(Input Obtained at the BAC January 26th Meeting)

REDUCTION SUGGESTIONS

- Administrator ratio 500:1
- Advertise improving attendance on vehicles
- Benefit caps
- Class size reduction
- Clerks/receptionist—reduce
- Close SEMHS
- Copiers
- Counselors—reduce
- Cut use of paper
- Cut vending machines
- CWA's
- Dropout prevention
- Eliminate Saturday school
- Fine tune jobs-combine positions
- Freeze Consultant contracts- total spent \$4 million
- Freeze purchase of Books & Supplies-last order \$4 million
- Furlough Days
- Night custodians
- No buses
- Operating expenses
- RED BOX at each school
- Re-district boundaries
- Reduce programs if not 20 members
- Reduce travel and conference expenses

- Reduce vacation days
- Rental of Auditoriums
- Retail space rental
- Salary 5% cut
- Salary decrease across the board
- Salary reduction: CSEA 2%; CMCCE 3%-4%
- Sell unused properties: Ledesma lot & old warehouse
- SRO's—decrease
- Staffing ratio
- Start ICE—in-house suspension
- Student/teacher ratio equalize
- Teachers—reduce
- Work winter/spring breaks

AREAS TO FURTHER EXPLORE

- Better irrigation system
- Concept of going green
- Conserve energy
- Efficient lighting
- Everyone avoid salaries and benefits
- Flat rate on benefits
- Health & Wellness—free walk break
- Incentives to improve attendance
- Itemized list of expenditures by consultant
- LACOE letter listing specifically what was missed or unclear
- Look into grants and donations
- Reason for Reserve change from \$17 million to \$9.7 million in June 30
- Rental of facilities for market value
- Work with other districts for Special Ed. needs

IMPORTANT CONSIDERATIONS

- Adult school benefits community
- Coordination of parents and school
- Declining enrollment may close one school
- Don't cut sports or transportation to sports, sports help people get into college
- Revisit contracts with IBE and URM
- Save money with Summer School; Independent Study; Home Study
- Smart Parent Campaign to generate school funds
- Take accurate attendance to promote ADA
- This community needs sports
- To avoid unemployment, improve vocational training courses
- Transportation—keep for band, sports, extra curricular
- Treat paper like money
- Wait for better results obtained in May Revise
- We're spending more, getting less
- Write better contracts to limit the district's liability and decrease legal expenditures