

EL MONTE UNION HIGH SCHOOL DISTRICT
TEACHERS' SALARY SCHEDULE FOR 2011-2012
EFFECTIVE 9-1-07

Experience Year Step	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1.	\$45,394	\$45,394	\$45,394	\$47,337	\$50,206
2.	45,394	45,394	46,966	49,817	52,665
3.	45,394	46,576	49,426	52,278	55,137
4.	46,192	49,046	51,897	54,750	57,602
5.	48,658	51,510	54,363	57,216	60,067
6.	51,128	53,974	56,825	59,676	62,528
7.	53,585	56,440	59,294	62,143	64,998
8.	56,055	58,904	61,757	64,607	67,462
9.	58,517	61,355	64,221	67,075	69,925
10.	60,987	63,837	66,684	69,540	72,393
11.	60,987	66,301	69,157	72,006	74,859
12.	60,987	66,301	71,619	74,469	77,323
13. – 14.	60,987	66,301	74,086	76,941	79,790
15. – 19. (15 yr. Anniversary Step)		66,301	74,086	79,403	82,254
20. – 24. (20 Yr Anniversary Step)		66,301	74,086	81,870	84,715
25. – 29. (25 yr. Anniversary Step)		66,301	74,086	84,332	87,187
30. or more (30yr. Anniversary Step)		66,301	74,086	86,796	89,648

1. Full credit is allowed for each year of previous experience in EMUHSD. A minimum of 75% of any one school year constitutes one year of experience.
2. Full credit is allowed for each year of public school experience outside the EMUHSD. A minimum of 75% of any one school year on a regular teaching credential constitutes one year of experience.
3. Librarians and nurses are placed on the teachers' salary schedule. Nurses without a BA degree are placed in Class I and limited to Class I until BA degree is obtained.
4. Full-time district employees for 1962-63 who were placed in Classes III, IV, or V in September, 1963 may use the following class definitions: Class IV: BA + 54 Semester Units; Class V: BA + 72 Semester Units.
5. Effective September 1, 1980 a certificated person is placed in Class I upon completion of the units required for a BA degree by the conferring institution (not necessarily the date of the awarding of the degree); subject, however, to the actual receipt of the BA Degree being conferred by July 31, of the year that the course work is completed or within a reasonable time thereafter. "To be eligible for column movement, a certificated employee must file the proper documentation where required with the office of Certificated Personnel. The District shall pay the increased salary no later than three regular pay periods or three months, whichever is longer, after the employee has filed the proper documentation."
6. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to teachers with preliminary or clear credentials.

EL MONTE UNION HIGH SCHOOL DISTRICT
 COUNSELORS, COORDINATORS OF ATTENDANCE, PSYCHOLOGISTS
 AND PART-TIME CERTIFICATED
 EMPLOYEES ANNUAL SALARY SCHEDULE FOR 2011-2012
 EFFECTIVE 9-1-07

POSITION	EXPERIENCE YEAR	STEP	STIPEND	REMARKS
Counselors Coordinators of Attendance	1		\$2,407.00	Annual salary rate plus stipend.
	2		4,815.00	Ten school months plus ten working days. (195 working days)
	3		7,218.00	
	4		8,023.00	Eligible for step four in the fifth year.
Psychologist	1		\$4,313.00	Annual salary rate plus stipend
	2		6,719.00	Ten school months plus ten working days. (195 working days)
	3		9,124.00	
	4		9,916.00	Eligible for step four in the fifth year.

PART-TIME CERTIFICATED AND HOURLY RATES - EFFECTIVE 9-1-07

Career Guidance Coordinators \$4,867.00 per year
 Career Guidance Coordinator 1,951.00 per year
 (Fernando Ledesma High School)

PART-TIME CERTIFICATED

Teacher Technology Leader \$4,678.00 per year
 GATE Coordinator \$1,404.00 per year
 Academic Decathlon Coordinator \$1,404.00 per year
 Instructional Course Leads \$800.00 per year

HOURLY RATES

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| 1. Workshops and assignments without actual instruction of students. | \$26.69 |
| 2. Home Teacher, Independent Study, Driver Training,
Period Substitution as described in Article 8, Hours. | \$38.76 |
| 3. Hourly Summer School Rate for 2012 session. | \$41.57 |
| 4. Tenth Grade Counseling | \$33.87 |
| 5. Grading Proficiency Exams. | \$32.57 |